



MUSCULOSKELETAL TUMOR SOCIETY STRATEGIC PLAN UPDATE 2022-2025

OUR MISSION:

The Musculoskeletal Tumor Society (MSTS) will advance the science of Orthopaedics Oncology and promote high standards of patient care through excellence in education and research.

VISION:

The Musculoskeletal Tumor Society will be a recognized authority on all aspects of orthopaedic oncology, an influential participant in policy-making for orthopaedic oncology services, and responsive to the needs of orthopaedic oncologists and their patients.

OUR PILLARS:

1. Research
2. Education
3. Membership
4. Advocacy

STRATEGIC PRIORITIES and GOALS within our PILLARS:

1. Research – MSTS utilizes research to improve patient outcomes, advance the field and allow for meaningful contributions by members.
2. Education – Educating our membership and allowing for opportunities to educate others outside of our field, is a core foundational component that allows MSTS to retain its role as a leader in musculoskeletal oncology training and education.
3. Membership – Our members are the reason we exist. We provide a professional home and valuable membership benefits for musculoskeletal oncologists.
4. Advocacy - MSTS embraces advocacy for our members – locally, financially, and nationally, for our patients – access to specialized and innovative care, and for our discipline – recognition of specialized care requirements of our patient population.



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STRATEGIC PILLAR 1: Research

Through research, the MSTS will improve patient outcomes in musculoskeletal oncology, advance the field, allow for meaningful contributions by members, participate and utilize the AAOS/ MSTS Musculoskeletal Tumor Registry (MsTR), increase collaboration opportunities and opportunities for publications for members, support successful self-funded research opportunities as well as joint projects/ publications with other societies.

Owners: AAOS/ MSTS Registry Steering Committee, Research Committee, Membership/Communication Committee

Goal 1: Collaboration and Research Interests

1. Develop a mechanism that simplifies understanding and creates awareness of current MSTS research studies and opportunities
2. Understand and cultivate MSTS member research interests
3. Define barriers to collaboration and identify and cultivate facilitators/ facilitation of collaborative research
4. Increase opportunities for collaborative (breakout) research sessions at our conferences/ meetings
5. Modified Delphi approach be reinstated to identify an updated list of the most important research questions to our society

Goal 2: Increase participation in the MsTR

1. Reduce barriers to participation; increase percentage of members and institutions participating in the registry
2. Generate publications from the MsTR

Goal 3: Sarcoma Strong and Advocacy for Research Funding

1. Support Sarcoma Strong as a valuable mechanism for funding research from and by the MSTS
2. Encourage and increase the number of sites participating in/with Sarcoma Strong
3. Advocate at the national and industry level for research funding for Metastatic Bone Disease

Goal 4: Publication/ Publishing research

1. Consider establishing alternative mechanisms to better disseminate our research results
2. Work with similarly aligned societies for research and joint publication opportunities
3. Support publications by, and or vetted by the Guidelines and Evidence-based Medicine committee which support and improve the care of our patient population



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STRATEGIC PILLAR 2: Education

MSTS provides educational opportunities for its membership and develops educational leadership in the field.

Owners: Fellowship Committee, Education Committee, Membership/Communication Committee, Specialty Day and Annual Meeting Committees

Goal 1: Serve as a resource for orthopaedic trainees, fellows, and faculty educators

1. The MSTS should recommend a curriculum for fellowship programs based in part by sharing what is currently done
2. The MSTS will effectively promote the opportunities and importance of travelling fellowships to expand membership benefits in training education

Goal 2: Educate patients, the public and other healthcare workers

1. Increase the quantity of high-quality MSTS created information available to patients, the public and other healthcare workers on Sarcoma and Metastatic Bone Disease
2. Utilize digital delivery as our primary means of dissemination and work to increase awareness of the materials available
3. Engage with advocacy groups to help identify what information is wanted/ needed and help disseminate
4. Strategically partner with other similarly focused groups to share content, reduce duplication, and strive to promote the best available content
5. Education and Membership/ Communication Committees should strive to establish a priority ranked information package /syllabus or self-sourced educational package on sarcomas / MBD for posting on the MSTS website

Goal 3: Continue Specialty Day and Annual Meeting Support

1. Continue to support and develop Specialty Day and the Annual Meeting as “can’t miss” events for all MSTS members



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STRATEGIC PILLAR 3: Membership

Our members are the reason we exist. We provide a professional home-base for musculoskeletal oncologists.

Owners: Executive Committee, Membership/ Communication Committee

Goal 1: Mentoring, Diversity and Disparity

1. All committees should have a deliberate strategy for **mentoring** in their assigned area(s) and develop plans for mentoring subsequent generations. The plans should be reported back to the Executive Committee on an annual basis
2. All committees should have a deliberate strategy to address **diversity, equity and inclusion** in their assigned areas and develop plans for subsequent generations. The plans should be reported back to the Executive Committee on an annual basis
3. Disparity: All committees should have a deliberate strategy to address health care **disparities** in their assigned areas and develop plans for subsequent generations. The plans should be reported back to the Executive Committee on an annual basis

Goal 2: Broad Base of participation

1. Evaluation should be undertaken for an increased pursuit of more international membership and more international participation in our field/ meetings
2. Evaluation should be undertaken for pursuit of surgical oncologists, medical oncologists, radiation oncologists, and allied health practitioners engaged in sarcoma care to participate in our meetings
3. Evaluation should be undertaken for increased engagement of our own orthopedic oncology care teams.

Goal 3: Communication

1. Executive Committee meeting minutes should be available to all members in the interest of openness and transparency

Goal 4: Website/social media

1. The website is an important communication tool for our members; material should be continually updated to ensure there will be a positive user experience.
2. Social media should be explored to disseminate our material and interact with members and interested parties.



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STRATEGIC PILLAR 4: Advocacy

MSTS embraces advocacy for our members – locally, financially, and nationally, for our patients – access to specialized and innovative care, and for our discipline – recognition of specialized care requirements of our patient population.

Owners: Executive Committee, Executive Director

Goal 1: Advocacy Task Force

1. The MSTS should create an Advocacy Task Force to take a holistic look at advocacy
2. The Task Force should seek to create an Advocacy Action Plan and present it to the Executive committee
3. The Task Force will assist the executive committee in addressing issues including but not exclusive of the following:
 - Defining the role of an orthopaedic oncologist
 - Reimbursement and productivity
 - The perceived need of members to do multiple subspecialty fellowships
 - MSTS memberships diversity of practice types (private, academic, group)
 - Burnout and work life balance
 - Advocate for our specialty to 'own' Metastatic Bone Disease

Goal 2: AAOS Health Systems Committee

1. The MSTS should advocate for a seat on the AAOS Health Systems Committee to give a better MSTS voice to the AAOS and their Office of Governmental Relations

Goal 3: AAOS Political Action Committee (PAC)

1. The MSTS should assist the AAOS PAC Advisory Panel with a focus on Cancer Advocacy.

Goal 4: Fiscal management and stewardship

1. The Executive Committee and Executive Director must continue to exercise good fiscal management and stewardship. Chief among their tasks is ensuring adequate reserves to ensure future continuity of operations.
2. The Executive Committee needs to invest organizational resources in order to achieve our strategic priorities.
3. The MSTS will continue to recognize and support the Practice Management Committee that helps support members in a system that is becoming progressively more difficult to navigate.